

**STATE OF MICHIGAN TRANSPARENCY REPORTING  
CLIO AREA SCHOOLS EMPLOYEE COMPENSATION  
CALENDAR YEAR 2022**

<b>Position</b>	<b>SUPERINTENDENT</b>	<b>ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS</b>	<b>HIGH SCHOOL PRINCIPAL</b>	<b>MIDDLE SCHOOL PRINCIPAL</b>
2022 Medicare Earnings	\$ 134,424.79	\$ 125,179.41	\$ 107,476.10	\$ 114,457.59
Board Paid Annuity	\$ 3,450.00	\$ 3,450.00	\$ 3,250.00	\$ 3,450.00
<b>Total 2022 Earnings</b>	<b>\$ 137,874.79</b>	<b>\$ 128,629.41</b>	<b>\$ 110,726.10</b>	<b>\$ 117,907.59</b>

Health Insurance Total	\$ -	\$ -	\$ 18,833.52	\$ 21,308.04
Dental Insurance Total	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Vision Insurance Total	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
Long Term Disability	\$ 300.84	\$ 300.84	\$ 300.84	\$ 300.84
Life/ADD Insurance	\$ 236.52	\$ 316.80	\$ 334.80	\$ 316.08
Group Term Life	\$ 388.66	\$ 369.35	\$ 326.48	\$ 477.77
<b>Total Insurance Costs Paid by the District</b>	<b>\$ 3,026.02</b>	<b>\$ 3,086.99</b>	<b>\$ 21,895.64</b>	<b>\$ 24,502.73</b>

FICA	\$ 10,283.49	\$ 9,576.30	\$ 8,221.84	\$ 8,755.98
Retirement	\$ 54,506.01	\$ 50,473.47	\$ 37,871.68	\$ 48,369.44
Workers Compensation Coverage	\$ 282.29	\$ 262.88	\$ 225.70	\$ 240.36
<b>Total Mandatory Benefit Costs</b>	<b>\$ 65,071.79</b>	<b>\$ 60,312.65</b>	<b>\$ 46,319.22</b>	<b>\$ 57,365.78</b>

<b>TOTAL COMPENSATION</b>	<b>\$ 205,972.60</b>	<b>\$ 192,029.05</b>	<b>\$ 178,940.96</b>	<b>\$ 199,776.10</b>
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